



new skills new jobs new hope



Resolution to classify 12 City posts as Remunerative Work Training positions for transitional work for CEi participants

A Public Safety Initiative

Chattanooga City Council Safety Committee
September 1, 2009

Classify twelve unskilled city posts as remunerative work training positions for CEi participants. Assignments to these positions would not exceed 6 months, providing training opportunities for at least 24 ex-felons a year. This represents roughly 4 percent of all prisoners returning to the Chattanooga area and would make a meaningful contribution to reentry initiatives and crime reduction strategies in our community.

Participants would be paid above minimum wage through our alternative staffing operation and the City would be billed \$9.65 an hour, covering the costs of applicable payroll taxes, workers' compensation and insurance.

Of those assigned to these training positions, we expect 80 percent would satisfactorily complete their 6 month commitment, 70 percent would obtain fulltime employment in the area, and 20 percent would obtain fulltime employment with the City through its ordinary competitive selection process.

Participants are thoroughly screen and must complete a rigorous 60-hour work-readiness course. This course is a blend of interpersonal skills development and accountability that is organized around the needs of employers, recognizing that employers hold the key to success for the men and women in our program. Like many employers, for example, we have zero tolerance for drug use, attendance and assignment completion. By taking time to select just those that want to succeed and by making sure they demonstrate workplace habits employers value, we make it safe and simple for employers to consider candidates with felony convictions and find dedicated workers among this growing group of job-seekers.

Additional Information:

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